

Thomas Albert Finholt

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(734) 995 0636

Education

- 1993 Ph.D. Carnegie Mellon University, Department of Social and Decision Sciences
- 1983 B.A. Swarthmore College, Department of History, with High Honors

Honors

- 2009-10 CIC Academic Leadership Program
- 1998 Finalist, Smithsonian/ComputerWorld Innovation Award (science category)
- 1989 CHI Doctoral Consortium
- 1985 - 89 National Science Foundation, Graduate Research Fellowship

Employment Experience

- 2010 - Senior Associate Dean for Faculty, School of Information, University of Michigan
- 2009 - Professor, School of Information, University of Michigan
- 2007 - 09 Research Professor, School of Information, University of Michigan
- 2006-2010 Associate Dean for Research and Innovation, School of Information
- 2006 - 08 Director, Center for Information Technology Integration
- 2003 - 07 Research Associate Professor, School of Information, University of Michigan
- 2001 -2003 Senior Associate Research Scientist, School of Information, University of Michigan
- 1997 - 2001 Assistant Research Scientist, School of Information, University of Michigan
- 1997 - Director, Collaboratory for Research on Electronic Work
- 1991 - 97 Assistant Professor, Department of Psychology, University of Michigan

Current and past research support (sorted by end date)

NSF, Co-PI, \$700,494, 2010-15	Technology Audit and Insertion Service for TeraGrid
NSF, Co-I, \$75,000, 2010-13	An EPSCoR Desktop to Teragrid EcoSystem: Integrating Campus-based with National Cyberinfrastructure
NSF, PI, \$9,999, 2011-12	Planning Grant: I/UCRC for Architecting Socio-Technical Ecosystems e
NSF, PI, \$98,550, 2009-11	EAGER: The human infrastructure of cyberinfrastructure
NSF, Co-PI, \$691,171, 2008-11	Collaborative Research: AOC: Monitoring, Modeling And Memory: Dynamics Of Data And Knowledge In Scientific Cyberinfrastructures
NSF, Co-PI, \$395,685, 2008-11	VOSS: Delegating Organizational Work to Virtual Organization Technologies: Beyond the Communicational Paradigm
University of Michigan, PI, 2007-10, \$1,100,000	Virtual Space Interaction Testbed
NIH, Co-I, 2005-10, \$1,892,761	National Center for Integrative Biomedical Informatics
University of Illinois/NCSA (NSF), PI, 2004-09, \$1,500,000	NCSA Partnership
NSF, Co-PI, 2007-09, \$449,714	The evolution of TeraGrid: A community-driven planning process
NSF, Co-PI, 2006-09, \$171,737	COLLABORATIVE RESEARCH: Social Networking Tools to Enable Collaboration in the Tobacco Surveillance, Epidemiology, and Evaluation Networks (TSEEN)
NSF, Co-PI, 2008-09, \$80,000	Towards a virtual organization for data cyberinfrastructure
NSF, PI, 2006-08, \$760,000	CI-TEAM Implementation Project: Using Cyberinfrastructure to Develop Next Generation Civil Infrastructure
University of Illinois/MAE Center (NSF), PI, 2005-08, \$300,000	Mid-America Earthquake Center
NSF, PI, 2006-08, \$250,000	Learning from TeraGrid: A Formative and Summative Evaluation of a Large-Scale Cyberinfrastructure Project
NSF, PI, 2007-08, \$75,000	First summer institute of the Consortium for the Science of Socio-technical Systems (CSST)
NSF, PI, 2007-08, \$25,008	Doctoral colloquium, Third International Conference on e-Social Science
NSF, PI, 2007-08, \$99,743	Third International Conference on e-Social Science
University of Michigan, PI, 2002-07, \$2,300,000	Michigan Grid Research and Infrastructure Development (MGRID) Project

NSF, Co-PI, 2006-07, \$99,972

University of California-San Diego/NEESit (NSF),
Co-I, 2004-06, \$358,000

University of Michigan, PI, 2004-06, \$506,000
PI

NSF, Co-PI, 2000-06, \$2,580,115

NSF, Co-I, 2003-05, \$96,200

NSF, Co-PI and project director, 2001-05, \$2,203,913

CUREE (NSF), Co-I, 2001-03, \$46,451

NPower Inc., PI, 2001-03, \$82,947

NSF, Co-PI, 1998-02, \$2,400,000

Pritzker Foundation, PI, 1998-02, \$115,000

NSF, Co-I, 2000-01, \$60,000

Mott Foundation, PI, 2000-01, \$38,361

Lucent Technologies, PI, 1998-01, \$515,400

NIST, PI, 1998-99, \$233,083

NSF, Co-PI, 1995-98, \$520,000

NSF, Co-I, 1992-99, \$1,423,668

NRCEN: "Participant Scientists And
Engineers", A Scalable, Virtual Home For
Education, Outreach And Public
Engagement Professionals

NEES Consortium Operations: FY 2005-
FY 2014

Connection Project

ITR: Sustainable and generalizable
technologies to support collaboration in
science

Using NEES As A Testbed For Studying
Soil-Foundation-Structure Interaction

NEESgrid: A Distributed Virtual
Laboratory for Advanced Earthquake
Experimentation and Simulation

George E. Brown, Jr. Network for
Earthquake Engineering Simulation
(NEES) Consortium Development

An Assessment Project for Application
Service Providers Focused on Nonprofits
Collaborative Knowledge-Work

Environments for Team Science: The
Space Physics and Aeronomy Research
Collaboratory (SPARC)

Evaluation and Assessment of a
Brainscience Collaboratory

NEESgrid: A Distributed Virtual
Laboratory for Advanced Earthquake
Experimentation and Simulation

Requirements Analysis for Information
Technology and Application Service
Provision Among Member Organizations
of the Council of Michigan Foundations

Geographically Distributed Product
Development

A manufacturing collaboratory

A collaboration testbed in medical image-
based examination, diagnosis, and
treatment

A Scientific Group Communications and
Collaboration Test-Bed for Upper
Atmospheric Research

Books

Huff, C., & Finholt, T.A. (Eds.). (1994). *Social issues in computing: Putting computing in its place*. New York: McGraw Hill.

Refereed articles, chapters and conference proceedings

Zimmerman, A.S., and Finholt, T.A. (under review). Complexities and coordination in a virtual organization: A case study of TeraGrid. *Computer Supported Cooperative Work*.

Ribes, D., Jackson, S., Geiger, S., Burton, M., and Finholt, T.A. (under review). Delegation in the virtual organization: Sustaining collaboration beyond being there. *Organization Science*.

Hesse, B.W., Hansen, D., Finholt, T.A., Munson, S., Kellogg, W., and Thomas, J.C. (2010). Social participation in Health 2.0. *IEEE Computer*, 43, 45-52.

Takeuchi, K., Lin, J.C., Chen, Y., and Finholt, T.A. (2010). Scheduling with package auctions. *Experimental Economics*, 13, 476-499.

Finholt, T.A. (2010). Collaboration technology. In J. Levine (Ed.) *Encyclopedia of Group and Intergroup Relations*. Thousand Oaks, CA: Sage Publications.

Finholt, T.A. (2010). Virtual and internet groups. In J. Levine (Ed.) *Encyclopedia of Group and Intergroup Relations*. Thousand Oaks, CA: Sage Publications.

Borgman, C., Bowker, G., Finholt, T.A., and Wallis, J. (2009). Towards a virtual organization for data cyberinfrastructure. In *Proceedings of the Joint Conference on Digital Libraries* (pp. 353-356).

Ribes, D. and Finholt, T.A. (2009). Long-term e-infrastructure: Articulating tensions in design. *Journal of the Association of Information Systems*, 10, 375-398.

Rader, E., Birnholtz, J.P., Horn, D., and Finholt, T.A. (2009). The changing face of internet-enabled scientific collaboration: Implications for theories of common ground. In B. Whitworth and A. de Moor (Eds) *Handbook of Research on Socio-Technical Design and Social Networking Systems*. Hershey, PA: Information Science Reference.

Ribes, D., and Finholt, T.A. (2008). Representing community: Knowing users in the face of changing constituencies. In *Proceedings of CSCW 2008* (pp. 107-116). New York: ACM Press.

Olson, G.M., Killeen, T., and Finholt, T.A. (2008) The Upper Atmospheric Research Collaboratory (UARC) and the Space Physics and Aeronomy Research Collaboratory (SPARC). Olson, G.M., Zimmerman, A., and Bos, N. (Eds). *Scientific collaboration on the Internet*. Cambridge: MIT Press.

- Spencer, B.F., Butler, R., Ricker, K., Macusiu, D., Finholt, T.A., Foster, I., Kesselman, C., and Birnholtz, J.P. (2008). NEESgrid: Lessons learned for future cyberinfrastructure development. Olson, G.M., Zimmerman, A., and Bos, N. (Eds). *Scientific collaboration on the Internet*. Cambridge: MIT Press.
- Ribes, D., and Finholt, T.A. (2007). Tensions across the scales: Planning infrastructure for the long-term.. In *Proceedings of GROUP 2007* (pp. 229-238). New York: ACM Press.
- Zimmerman, A.S. and Finholt, T.A. (2007). Growing an infrastructure: The role of gateway organizations in cultivating new communities of users. In *Proceedings of GROUP 2007* (pp. 239-248). New York: ACM Press.
- Ribes, D., and Finholt, T.A. (2007). Planning infrastructure for the long-term: Learning from the natural sciences. In *Proceedings of the Third International Conference on e-Social Science (CD-ROM)*.
- Severance, C., Hardin, J., Golden, G., Crouchley, R., Fish, A., Finholt, T.A., Kirschner, B., Eng, J., and Allan, R. (2007). Using the Sakai collaborative toolkit in e-Research applications. *Concurrency and computation: Practice and Experience*, 19, 1643-1652.
- Birnholtz, J.P. and Finholt, T.A. (2007). Cultural challenges to leadership in cyberinfrastructure development. In Weisband, S.P. (Ed.). *Leadership at a Distance* (pp. 195-208). London, UK: Taylor & Francis.
- Lawrence, K.A., Finholt, T.A., and Kim, I. (2007). Warm fronts and high pressure systems: Overcoming geographic dispersion in a meteorological cyberinfrastructure project. In *Proceedings of the 40th Annual Hawaii International Conference on System Science (CD-ROM)*. Los Angeles: Computer Society Press.
- Takeuchi, K., Lin, J., Chen, Y., and Finholt, T.A. (2007). Shake it up baby: Scheduling with package auctions. In *Proceedings of the ACM Conference on Electronic Commerce* (pp. 113-23). New York: ACM Press.
- Finholt, T.A. & Birnholtz, J.P. (2006). If we build it, will they come? The cultural challenges of cyberinfrastructure. In W.S. Bainbridge & M.C. Roco (Eds.) *Managing nano-bio-info-cogno innovations* (pp. 89-102). Dordrecht, The Netherlands: Springer
- Birnholtz, J.P., Finholt, T.A., Horn, D.B., & Bae, S.J. (2005). Grounding needs: Achieving common ground via lightweight chat in large, distributed ad-hoc groups. In *Proceedings of the ACM Conference on Human Factors in Computing Systems (CHI 2005)*.
- Birnholtz, J.P., Horn, D., Finholt, T.A., & Bae, S.J. (2004). The effects of cash, electronic, and paper gift certificates as respondent incentives for a Web-based survey of a technologically sophisticated sample. In *Social Science Computing Review*, 22, 355-362.
- Finholt, T.A., Hardin, J.B., Horn, D.B., Golden, G., Eng, J., Severance, C., Weymouth, T., Futrelle, J., Hubbard, P., & Myers, J. (2004). Using collaborative tools in NEESgrid. In *Proceedings of the 13th World Conference on Earthquake Engineering*. Vancouver, Canada.

- Spencer, B.F., Finholt, T.A., Foster, I., Kesselman, C., Beldica, C., Futrelle, J., Gullapalli, S., Hubbard, P., Liming, L., Marcusiu, D., Pearlman, L., Severance, C., & Yang, G. (2004). NEESgrid: A distributed collaboratory for advanced earthquake engineering experiment and simulation. In *Proceedings of the 13th World Conference on Earthquake Engineering*. Vancouver, Canada.
- Horn, D.B., Finholt, T.A., Birnholtz, J.P., Motwani, D., & Jayraman, S. (2004). Six degrees of Jonathan Grudin: A Social Network Analysis of the Evolution and Impact of CSCW Research. In *Proceedings of CSCW 2004*. New York: ACM Press.
- Finholt, T.A. (2003). Scholarly online communities. In K. Christensen and D. Levinson (Eds.), *Encyclopedia of Community: From the village to the virtual world*. Thousand Oaks, CA: Sage.
- Birnholtz, J.B., Horn, D., Finholt, T.A., & Bae, S.J. (2003, May). The effects of cash, electronic, and paper gift certificates as respondent incentives for a Web-based survey of a technologically sophisticated sample. In *Proceedings of the American Association of Public Opinion Researchers, Nashville, TN, May 15-18, 2003*.
- Finholt, T.A. (2003). Collaboratories as a new form of scientific organization. *Economics of Innovation and New Technologies* (special issue guest edited by P.A. David and E. Steinmuller), 12, 5-25.
- Finholt, T.A. (2002). Collaboratories. In B. Cronin (Ed.) *Annual Review of Information Science and Technology* (pp. 74-107), 36. Washington, D.C.: American Society for Information Science.
- Finholt, T.A. (2002). Collaboratories: Science over the Internet. In A.H. Teich, S.D. Nelson, & S.J. Lita (Eds.) *AAAS Science and Technology Yearbook, 2002* (pp. 339-344). Washington, D.C.: American Association for the Advancement of Science.
- Maienhofer, D., & Finholt, T.A. (2002). Finding optimal targets for change agents: A computer simulation of innovation diffusion. *Computational and Mathematical Organization Theory*.
- Finholt, T.A., Sproull, L.S., & Kiesler, S.B. (2002). Outsiders on the inside: Sharing know-how across space and time. In P. Hinds & S.B. Kiesler (Eds.), *Distributed work: New research on working across distance using technology* (pp. 357-378). Cambridge, MA: MIT Press.
- Herbsleb, J.D., Atkins, D.L., Boyer, D.G., Handel, M., & Finholt, T.A. (2002). Introducing instant messaging and chat into the workplace. In *Proceedings of CHI 2002*. New York: ACM Press.
- Wierba, E.E., Finholt, T.A., & Steves, M.P. (2002). Challenges to collaborative tool adoption in a manufacturing engineering setting: A case study. In *Proceedings of the 35th Annual Hawaii International Conferences on System Sciences (HICSS '02)*. Institute of Electrical and Electronics Engineers.
- Herbsleb, J.D., Mockus, A., Finholt, T.A., & Grinter, R.E. (2001). An Empirical Study of Global Software Development: Distance and Speed. In *Proceedings of the International Conference on Software Engineering* (pp. 81-90). Los Alamitos, CA: IEEE Computer Society Press.

- Olson, G.M., Atkins, D., Clauer, C.R., Weymouth, T., Prakash, A., Finholt, T., Jahanian, F., & Rasmussen, C. (2001). Technology to support distributed team science: The first phase of the Upper Atmospheric Research Collaboratory (UARC). In G.M. Olson, T.W. Malone & J.B. Smith (Eds.), *Coordination theory and collaboration technology*. Hillsdale, NJ: Lawrence Erlbaum Associates.
- Rocco, E., Finholt, T.A., Hofer, E., & Herbsleb, J.D. (2001). Out of sight, short of trust. In *Proceedings of the Founding Conference of the European Academy of Management*.
- Herbsleb, J.D., Mockus, A., Finholt, T.A., & Grinter, R.E. (2000). Distance, dependencies and delay in global collaboration. In *Proceedings of Computer-Supported Cooperative Work 2000* (pp. 319-328). New York: ACM Press.
- G.M. Olson, T.A. Finholt, & S.D. Teasley. (2000). Behavioral aspects of collaboratories. In S.H. Koslow and M.F. Huerta (Eds.), *Electronic collaboration in science*. Hillsdale, NJ: Lawrence Erlbaum Associates.
- Finholt, T.A. (1999). Collaboratory life: Challenges of Internet-mediated science for chemists. In *Proceedings of the Chemical Sciences Roundtable*. Washington, D.C.: National Academy Press.
- Finholt, T.A., & Brooks, J.M. (1999). Analysis of JSTOR: The impact on scholarly practice of access to on-line journal archives. In R. Ekman & R. Quandt (Eds.) *Scholarly communication and technology*. Berkeley, CA: University of California Press.
- Finholt, T., & Teasley, S. D. (1998). The need for psychology in CSCW research. *Social Science Computing Review*, 16 (1), 40-52.
- Finholt, T.A., Rocco, E., Bree, D., Jain, N., & Herbsleb, J.D. (1998). NotMeeting: A field trial of NetMeeting in a geographically distributed organization. *SIGGROUP Bulletin*, 20, 66-69.
- Finholt, T.A. (1997). The electronic office. In C. Cooper & D. Rosseau (Eds.), *Trends in organizational behavior* (pp. 29 - 42). London: John Wiley and Sons.
- Olson, G.M., Atkins, D.E., Clauer, C.R., Finholt, T.A., Jahanian, F., Killeen, T., Prakash, A., & Weymouth, T. (1998). The Upper Atmospheric Research Collaboratory. *ACM Interactions*
- Finholt, T.A., & Olson, G.M. (1997). From laboratories to collaboratories: A new organizational form for scientific collaboration. *Psychological Science*, 8, 1-9.
- Clauer, C.R., Kelly, J.D., Rosenberg, T.J., Rasmussen, C.E., Stauning, P., Friis-Christensen, E., Niciejewski, R.J., Killeen, T.L., Mende, S.B., Zambre, Y., Weymouth, T.E., Prakash, A., McDaniel, S.E., Olson, G.M., Finholt, T.A., & Atkins, D.E. (1994). The Upper Atmospheric Research Collaboratory: A testbed for electronically supported scientific collaboration. *Eos*, 75, June.

Clauer, C.R., Atkins, D.E., Weymouth, T.E., Olson, G.M., Niciejewski, R., Finholt, T.A., Prakash, A., Rasmussen, C.E., Killeen, T.L., Rosenberg, T.J., Detrick, D., Kelly, J.D., Zambre, Y., Henselman, C., Stauning, P., Friis-Christensen, E., Mende, & S.B. (1993). A prototype Upper Atmospheric Research Collaboratory (UARC). *Applications of Advanced Data Handling and Visualization Tools to Complex Problems in Space and Atmospheric Sciences*.

Finholt, T.A. (1992). The erosion of time, geography, and hierarchy: Sharing information through an electronic archive. In A. Menne-Haritz (Ed.), *Proceedings of the First International Symposium on the Impact of Information Technologies on Information Handling in Offices and Archives*. Marburg, Germany: K.G. Saur.

Finholt, T.A., & Sproull, L.S. (1990). Electronic groups at work. *Organization Science*, 1(1), 41-64. (Reprinted in: Baecker, R. (1993). *Readings in groupware and computer supported cooperative work*. San Francisco: Morgan Kaufman.).

Finholt, T.A., Sproull, L.S., & Kiesler, S.B. (1989). Communication and performance in ad hoc task groups. In J. Galegher, R. Kraut, & C. Egido (Eds.), *Intellectual Teamwork: Social and Technological Foundations of Cooperative Work* (pp. 291 - 326). Hillsdale, NJ: Lawrence Erlbaum Associates.

Kiesler, S.B., & Finholt, T.A. (1988). The mysterious case of RSI. *American Psychologist*, 43(12), 1004 - 15.

Tarr, J.A., Finholt, T.A., & Goodman, D. (1987). The city and the telegraph: Urban telecommunications in the pre-telephone era. *Journal of Urban History*, 14, 38-80.

Selected invited presentations (2009 – 2011)

Finholt, T.A. (April, 2011). Do we need teams? At Science of Team Science 2011 Conference (Holly Falk-Krzesinski, Chair). Chicago, IL.

Finholt, T.A. (May, 2010). Collaboration in the wild: Designing as if work context mattered. School of Information and Library Studies, University College Dublin. Dublin, Ireland.

Finholt, T.A. and Terveen, L. (April, 2010). Infrastructure and policies for research on technology-mediated social participation. At NSF Invitational Workshop on Technology-Mediated Social Participation (B. Shneiderman and P. Pirolli, Chairs). Arlington, VA.

Finholt, T.A. (February, 2010). Designing as if collaboration mattered. Invited panel on Computer-Supported Cooperative Work (L. Smarr and H.E. Gruber, chairs). At 9th Annual ON*VECTOR International Photonics Workshop. San Diego, CA.

Finholt, T.A. (2009, September). Understanding the information revolution: Doctoral education at the School of Information. St. Olaf College. Northfield, MN.

Finholt, T.A. (2009, September). Understanding the information revolution: Doctoral education at the School of Information. Carleton College. Northfield, MN.

Finholt, T.A. (2009, April). Social media and the role of the librarian. Keynote presentation to the 42nd Annual Conference of the Association for Population/Family Planning Library and Information Centers (APLIC). Ann Arbor, MI.

Finholt, T.A. (2009, February). What makes virtual organizations work well? Plenary address to the OCLC Members Council. Dublin, OH.

Professional memberships and activities

External examiner, University College Dublin, 2010-13

Member, iPlant Collaborative Advisory Board, 2009-12

Co-editor, University of Michigan Press, digital humanities series, 2009-

Director/Co-director, Summer Research Institute for the Science of Socio-Technical Systems, 2008-09

Co-chair, NSF invitational workshop on virtual organizations, 2007

Member, IT visiting committee, Stern School, NYU, 2006

Co-chair, NIH panel of experts on data and collaboratories in the biomedical community, 2002

Expert testimony, NSF blue ribbon commission on cyberinfrastructure, 2002

American Psychological Society

Association for Computing Machinery

American Association for the Advancement of Science

Program Committee, 2010 IEEE eScience Conference

Program Committee, 2010 ACM IHI [inaugural ACM conference on health informatics]

Program Committee, 2009 e-Social Science Conference

Co-director, 2009 Summer Research Institute for the Science of Socio-technical Systems

Doctoral Consortium chair, GROUP 2009

Program Committee, eResearch 2008

Director, 2008 Summer Research Institute for the Science of Socio-technical Systems

Conference chair, 2007 e-Social Science Conference
Associate program chair, 2007 International Conference on Communities and Technologies
Conference chair, i-Conference 2006
Associate program chair, CHI 2006
Associate program chair, GROUP 2005
Associate program chair, Computer-Supported Cooperative Work, 1998
Program Committee, Computer Supported Cooperative Work 1994-98
Panels Co-chair, Computer Supported Cooperative Work, 2004
Tutorials Chair, Computer Supported Cooperative Work, 1998, 2000
Tutorials presenter, Computer Supported Cooperative Work, 1994-98
Program Committee, CoBuild '99
Reviewer:
CSCW 1992 -
CHI 2000 -
ICSE 1999 -
GROUP 2005 -

Reviewer, *ACM Computing Surveys*, 2009-
Reviewer, Science Foundation Ireland, 2005-
Reviewer, Hong Kong University of Science and Technology, 2004-
Reviewer, Ohio Board of Regents Investment Fund, 1997 -
Reviewer and panelist, National Science Foundation, CISE, 1992 -
Reviewer and panelist, National Center for Research Resources, NIH, 1998 -
Reviewer, *Behaviour and Technology*, 1997 -
Reviewer, *Information Systems Research*, 1991 -
Reviewer, *Communications of the ACM*, 1993 -
Reviewer, *Transactions on Office Information Systems*, 1993 -
Reviewer, *Transactions on Human Computer Interaction*, 2001 -
Reviewer, *Journal of Applied Social Psychology*, 2001 -
Reviewer, *Organization Science*, 1993 -
Reviewer, *Organizational Behavior and Human Decision Processing*, 2002 -
Reviewer, *Management Science*, 1993 -
Reviewer, *Information Society*, 1995 -
Reviewer, *MIS Quarterly*, 1993 -
Reviewer, *International Journal of CSCW*, 2002 -
Reviewer, *Social Studies of Science*, 2003 -
Reviewer: MIT Press; John Wiley & Sons; Lawrence Erlbaum

Dissertation and post-doc supervision

Chair:

Pat Benson, Psychology (1995)

Jeff Kaufman, Psychology (1995)

Elizabeth Wierba, Psychology (1997)

Mark Handel, School of Information (2004)

Jeremy Birnholtz, School of Information (2005)

David Lee, School of Information (in progress)

Karina Kervin (in progress)

Jessica Hullman (in progress; co-advised with Eytan Adar)

Committee:

Carole Barnett, Psychology (1994)
Michelle Kaminiski, Psychology (1994)
Bonnie Pollack, Psychology (1996)
Patricia Strasser, School of Nursing (1996)
Tom Tumblin, School of Education (1996)
Elizabeth Yakel, School of Information (1997)
Qiping Zhang, School of Information (2002)
Wei Huang, School of Information (2004)
Nat Bulkley, School of Information (2006)
Joy Oguntebi, Industrial Operations and Engineering (2009)
John C. Lin, School of Information (2010)
Cory Knobel, School of Information (2010)
Kevin Nam, School of Information (2010)
Vivek Tandon, Ross School of Business (2011)

Post-docs:

Lisa Covi (1996-98)
Dirk Maienhofer (1998-2000)
Elena Rocco (1998-2000)
Elizabeth Wierba (2000 - 02)
Dan Horn (2002 - 04)
Katherine Lawrence (2005 - 06)
David Ribes (2006 - 08)